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MEMORANDUM FOR: Director of Central Intelligence

VIA : Special Support Assistant to the Deputy Director(Support)

SUBJECT : Establishment of an 18-month Tour of Duty for CIA  
Personnel Assigned to [REDACTED]

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1. PROBLEM:

It is requested that the approved tour of duty for personnel assigned to CIA installations in [REDACTED] be reduced to 18 months, rather than the present two year tour.

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2. FACTS BEARING ON THE PROBLEM:

a. Chief, FE and Chief, FE [REDACTED] have recently completed a field trip to these stations and feel that an 18-month tour of duty is necessary in order to obtain and retain qualified personnel at these posts.

b. The Chiefs of Stations strongly recommend that the tour be established at 18 months.

c. [REDACTED] authorizes a one year tour at the [REDACTED] Station for clerical personnel GS-10 and below, followed by a second year at a nearby post.

d. The FE Division has experienced great difficulty in securing qualified staff employees for assignment to these countries due to the adverse living conditions characterized by the following:

(1) Lack of adequate housing such as is found in other FE posts.

(2) Lack of PX and commissary facilities.

(3) No available English speaking schools for children of American personnel.

(4) Lack of adequate medical facilities. The Senior FE Medical Officer states that there is only one qualified [REDACTED] medical doctor in [REDACTED] At the present time any employee or

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dependent requiring hospitalization or medical care must be evacuated by available aircraft to [REDACTED] or to [REDACTED]

(5) Extreme tropical heat and susceptibility of Americans to malaria, parasitic infestations, and other diseases peculiar to tropical areas.

(6) Morale problems, too, are aggravated by poor recreational facilities.

e. The [REDACTED] and its projects are 60 percent understaffed.

f. Personnel are reluctant to accept a two year assignment at these two remote posts where living and health conditions are sub-standard in comparison to other hardship posts such as [REDACTED] and [REDACTED].

g. The Medical Office presently recommends that dependents not accompany staff employees to either of these posts.

### 3. CONCLUSION:

The FE Division feels that an 18 month tour of duty for all CIA personnel in these areas will enable recruitment of qualified personnel and will enable these personnel to maintain their health and morale for the duration of their tour.

### 4. ACTION RECOMMENDED:

It is recommended that the CIA tour of duty for [REDACTED] be established at 18 months.

FE [REDACTED] :dw

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CONCURRENCE OR COMMENTS:

SIGNED

[REDACTED]  
Chief of Operations

19 June 56  
Date

SIGNED

[REDACTED]  
Director of Personnel

22 June 56  
Date

SIGNED

[REDACTED]  
Chief, Far East

[REDACTED]  
Special Support Assistant  
to the Deputy Director (Support)

The recommendation contained in para. 4. is approved:

131 L. K. White  
Deputy Director (Support)

6 July 56  
Date

131  
Director of Central  
Intelligence

14 July 56

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